

Leadership Growth

Do you have potential to grow?
Is your VUCAH* environment tough?
Could you benefit from tailored support?

What is it?

High performing teams and organisations need high performing leaders. What that looks like depends on you and your unique circumstances.

Tailored leadership growth is a coaching approach, based on self-awareness. It's about leading yourself and others. It's about understanding your leadership styles and adapting those styles in different situations. It's about managing yourself and others in a VUCA* environment.

Think of your team as a tree and your leadership as the roots of that tree.

I'm like your personal gardener – nurturing your growth. I provide just the right quantities of water, fertiliser and sunshine, at just the right time, all tailored to your specific environmental conditions. If you need it, I can be a stake to lean on too!

*VUCA = volatile, unpredictable, complex, ambiguous

What clients say?

“ I seem to have actually become a leader! I now have the headspace to coach my team and support them. I still don't feel that I'm a natural leader, but the effort is working. Jane, new leader.

“ I realised I actually had five leadership styles. The key was building self-awareness to enable me to select the style that most appropriately matched circumstances. Gary, senior executive.

“ The leadership model we created worked and still works well for me – it was custom-built for me and is therefore completely genuine and authentic. My model will not be found in any leadership textbook. Michael, senior executive.

Leaders have significant influence on teams and organisations. A study by Gallup found that

70% of staff engagement is determined by leadership style. Leadership development has a high ROI!

Clifton & Harter, 2019



SCAN ME

Who is this for?

All professionals and middle/senior leaders wanting to grow with a tailored approach. Leaders going through change and working in VUCA* environments. Technical experts moving from delivery to leadership roles. New and experienced leaders all benefit.

What's the benefit?

Depending on what we focus on: collaborative leadership, dealing with change and uncertainty, better decision making, reduced silo's, better accountability and delegation, conflict resolution, improved strategic thinking and problem solving, maximising strengths, stronger relationships with staff and stakeholders, improved wellbeing and resilience, better business outcomes and value for stakeholders, career management and more.

How does it work?

EVERYTHING I do is tailored to you and your particular environment. To that end we'll begin with a needs assessment - like a soil test. To understand what is working well and what needs attention. Then we'll collaboratively design a growth programme that works for your.

Typically we will meet every 3 to 4 weeks for a coaching session, over a period of 6 to 12-months. We'll experiment with tools and techniques, or just talk. You'll build self-awareness, create new habits, new ways of working, and most importantly embed them in BAU.

We'll end by reflecting on progress made, and identify any further adjustments you would like to make.

What next?

Contact me for a no obligation chat about your leadership growth story.

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Grow to be your potential