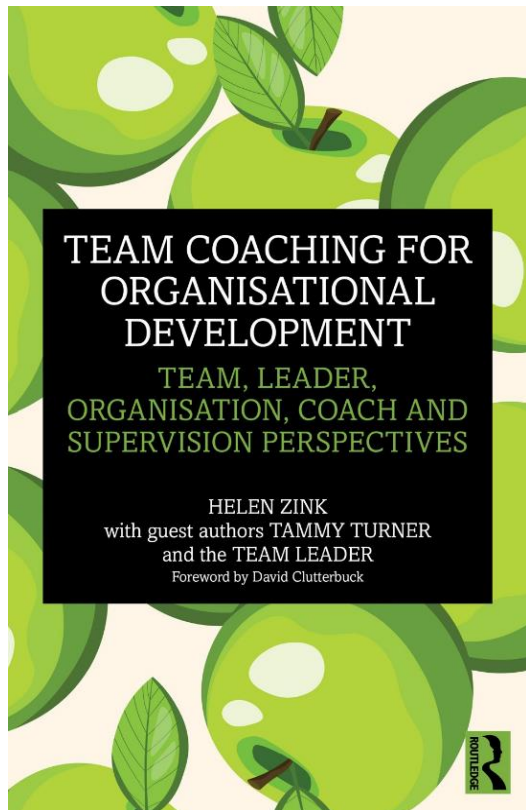


# Team Coaching for Organisational Development

## What's it about?

Working with teams, leading teams, and being a member of a team (or multiple teams simultaneously) is part of everyday working life for most of us. Through the lens of a team coaching case study, this book considers the growth journey of a team during a particularly challenging VUCA\* three-year period.



Readers walk in the shoes of the team, the team leader, the organisation, the team coach, and the coach's supervision and support networks, providing unique insight into team coaching, systems and organisational development.

Comparing all five perspectives provides further insight and system impacts if different choices had been made are considered. Each perspective also talks about applying what they learnt to the future.

## What to expect?

Written in an easy to read, reflective and conversational style.

Theory is referred to in separate "theory breaks" for optional further insight and retention of flow. Chapters can be read sequentially, or in isolation.



My hope is that by sharing our collective journey, other organisations and leaders will benefit resulting in team, professional and personal growth.

**Michael, Team Leader**

## Who will benefit?

- Coaches & Team Coaches
- Coach Supervisors
- Team Leaders
- Team Members
- Organisational development specialists
- Change Managers
- Consultants
- Academics & students

\*VUCA = volatile, unpredictable, complex, ambiguous

## What industry experts say?

Many things make this book a unique and valuable contribution to our understanding of team coaching. There are very few in-depth case studies of team coaching, and no others I am aware of with such a wealth of reflection over such a substantial period of time.


**Prof David Clutterbuck**

A fascinating story that shows how team coaching, not only transforms the teams relationship to itself, but impacts the wider organisation and their stakeholders. The reader looks at the work through many different perspectives. A great addition to the team coaching literature.

**Prof Peter Hawkins**

This book is courageous, unique, insightful and a must read for anyone interested in teams. It is fascinating to read five different and illuminating viewpoints, told in their own words and to pick up on some of the, at times, unspoken tensions. This "warts and all" story shows honesty, integrity, and vulnerability of the author and other contributors, and I applaud, admire and respect the unique scope this affords us as readers.

**Eve Turner**

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